

Keith V. Thomas

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OBJECTIVE

Continue to contribute to an organization that can utilize my experience, strong organizational skills, educational background, and ability to work well with people.

Continue to contribute, when possible, to improvement of community through participation in community activities, organizations and philanthropic activities.

SUMMARY OF QUALIFICATIONS

Thirty nine years experience in banking and community service with expertise in the following significant areas:

Accomplished manager, having served as a senior financial institution executive and as a senior federal regulatory official.

Recognized community leader, serving or having served as chairman of the board, president, or director of numerous community, industry, and professional organizations.

Highly creative and adaptable to a variety of people and situations...Strong organizational, interpersonal, planning and communication skills...Detail oriented...Reliable, confident and committed to professional standards of performance.

PROFESSIONAL EXPERIENCE

2009-present

First Asian Bank

Executive Vice President/Chief Operating Officer

Responsible for all operational and lending activities of this \$40 million de novo commercial bank

2007-2009

Paramount Bank Nevada

Director/Chairman of Audit Committee/Member of Executive Loan Committee

Served as organizing director of, and assisted in capitalization of, de novo commercial bank and continued as director and audit chairman until the bank merged with sister bank.

1996 - 2005

U.S. Savings Bank/Bank of Commerce

Chairman of the Board/Director

Assisted in organization and capitalization of de novo savings bank and served as chairman of the board. Subsequently assumed position of managing officer upon determination that management had engaged in improper transactions with an affiliated company. Managed “unwinding” of holding company relationship, which included conversion and recapitalization as a commercial bank with a new management team. Continued as director and audit chairman until the bank was successfully sold.

1991 - 1996

American Federal Savings Bank/Norwest/Wells Fargo Bank

Senior Vice President

Senior Executive in southern Nevada for this \$1.5 billion dollar financial institution which was acquired by Norwest and which subsequently merged with Wells Fargo Bank. Direct responsibility for special compliance/community lending program activities statewide; day-to-day direction to various departments, including lending and savings activities, in southern Nevada. Other duties included reviewing and monitoring operating and financial performance and instituting corrective actions; maintaining positive relationships with government and civic leaders, the business community and general public.

1988 - 1991

Frontier Savings Bank

Executive Vice President to President/Chief Executive Officer

Overall authority and management responsibility for troubled \$275 million thrift institution. Performed extensive evaluation of problem assets, developed workout plans, and worked with state and federal regulators to effect appropriate resolution at minimal cost to the federal insurance fund.

1985 - 1988

Federal Home Loan Bank of Seattle

Senior Vice President

Responsible for managing the examination and supervision of Federal Savings and Loan Insurance Corporation-insured institutions in the eight states and territory that make up the Twelfth Federal Home Loan Bank District. Managed transition of examinations division from government sector to private sector. Managed staff of approximately 90 people with an annual budget of approximately \$10 million.

1971 - 1985

Federal Home Loan Bank Board

Assistant District Director

Progressed from assisting examiner to team leader on examinations and special investigations of small to very large and/or complex savings and loan associations, service corporations, and holding companies, to responsibility for all field operations in Nevada, Arizona, and Northern California. Caseload included approximately 40 examiners and 100 savings and loans.

PROFESSIONAL/BUSINESS ORGANIZATIONS

Board of Directors, Past President - Las Vegas Southwest Rotary Club
Past President - Nevada League of Savings Institutions
Past Member - U.S. League Government Affairs Council
Past President - Southern Nevada Executive Council
National Association of Review Appraisers and Mortgage Underwriters
Leadership Las Vegas '90

CIVIC ACTIVITIES

Director/past VP of Membership – Las Vegas Area Council, Boy Scouts of America
Emeritus Director/Treasurer - Nevada Community Foundation
Past Chairman and founding director - Nevada Community Reinvestment Corp.
Past Director - Southern Nevada Affordable Housing Corporation
Organizing Committee/Finance Committee - North Las Vegas Neighborhood Housing Services, Inc.
Organizing Committee and past director - Local Initiatives Support Corporation
Past Trustee - Nevada School of the Arts
Past Member - Program Selection Committee - United Way
Past member – Las Vegas Metropolitan Police Department Use of Force Review Board
Past member - Clark County Community Development Advisory Committee

AWARDS/RECOGNITION

Community Achievement Award, Business - Las Vegas Chamber of Commerce;
Distinguished Service Award - Federal Home Loan Bank Board;
Outstanding Instructor- , Institute of Financial Education;
Silver Beaver Award - Boy Scouts of America;
Who's Who in America, Who's Who in the West, Who's Who Among Emerging Business Leaders, Who's Who in Finance and Business

EDUCATION

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| Saint Mary's University | Degree: MBA - Finance |
| Brigham Young University | Degree: BS - Business Management |
| Dixie College | Degree: Associate of Arts |

REFERENCES

Available upon request